

Women's Equality Day

August 26

By: Lisa D. Moore, MBA, SHRM-CP

Commemorating Progress

Advancing Equity in the Legal Profession



On August 26, we observe Women's Equality Day, which commemorates the ratification of the 19th Amendment to the U.S. Constitution in 1920—granting women the legal right to vote after decades of tireless advocacy by leaders of the women's suffrage movement. This landmark moment helped reshape the landscape of American democracy and marked a critical step toward gender equity in our society.

In the legal industry, our goal should be to recognize the profound impact that legal advocacy, civic engagement, and constitutional rights have on social progress. The passage of the 19th Amendment not only expanded democratic participation but also paved the way for greater representation of women in the legal field—a profession in which women were once denied entry altogether.

Today, women continue to make significant strides in the legal industry, serving as partners, judges, general counsel, and firm leaders. We honor the trailblazers who broke through barriers, challenged systemic inequities, and opened doors for future generations. We also acknowledge that while much progress has been made, the legal profession, like many others—still faces challenges in achieving full gender parity.

On this Women's Equality Day, we reaffirm our commitment to:

- Advancing gender equity within our firm and the broader legal community.
- Supporting the development and promotion of women attorneys and legal professionals.
- Fostering a culture of inclusion where all individuals, regardless of gender, feel valued, respected, and empowered to lead.
- Championing fair policies and practices that reflect our values of equity, opportunity, and justice.

As we reflect on the achievements of women throughout history this month, let us also look forward—recognizing our collective responsibility to promote a more equitable legal profession for all. Together, we continue the work of those who came before us by upholding the principles of fairness, dignity, and equality—core values at the heart of both the law and our firm.

References:

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