

## Coronavirus Disease (COVID-19)

For employer's this is probably the one of the most difficult times your firm has been through. My Benefit Advisor/USI (MBA). The Bar Association's endorsed provider for employee benefit consulting is working with clients to reduce their workload and assist employees.

MBA/USI clients have access to resources that will help guide you through this process.

- MBA/USI's HR service platform gives you online, live HR support, and employee training.
- MBA/USI's Client Service Center will assist with medical insurance questions and claims support.
- Employee Assistance Programs, helping with the financial and mental stress that can be associated with you employee's well-being.
- Telemedicine Programs, allowing employees to call or be virtual with physicians 24 hours a day.
- FMLA support, managing your employees leave of absence.
- Employee Benefits and HR compliance. Timely guidance on healthcare regulations, compliance education center, self-help compliance tools.
- COBRA Administration.

Below are free resources available –

- DOL Answers Questions on FLSA Compliance During the Coronavirus Pandemic - <https://www.dol.gov/agencies/whd/flsa/pandemic>
- DOL Occupational Safety and Health Administration - <https://www.osha.gov/SLTC/covid-19/>
- What You Should Know About the ADA, the Rehabilitation Act, and COVID-19  
[https://www.eeoc.gov//eeoc/newsroom/wysk/wysk\\_ada\\_rehabilitaion\\_act\\_coronavirus.cfm](https://www.eeoc.gov//eeoc/newsroom/wysk/wysk_ada_rehabilitaion_act_coronavirus.cfm)

**For more information on MBA/USI's services please contact Ray Keough VP of Employee Benefits and Associations,  
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