Firm/Company Name:	Flaster Greenberg	**Website:**	www.flastergreenberg.com
Job Title:	Director of Finance &	**Work Option:**	[i.e.: onsite, hybrid, remote, etc.] Hybrid (3 days in office)
Department/Group:	Administration	**Posted By:**	JoAnna Kemmerle
Location:	Cherry Hill	**Travel:**	
Salary Range:	$140K-$160K, negotiable based on experience	**Position Type:**	[i.e.: full-time, part-time, etc.] Full Time, Exempt
HR Contact:	Karen Roberts	**Date posted:**	4/17/2026

How to Apply: (Fax, Email, Mail, Link, etc.):

Attn: Karen Roberts, CPO @ karen.roberts@flastergreenberg.com

Job Description

Brief Summary:

The Director of Finance & Accounting is a senior leadership role responsible for the strategic direction, oversight, and daily management of the Firm's accounting and financial operations. This hands-on leadership role partners closely with Managing Shareholders and the Administrative Management Team to drive financial performance, operational efficiency, compliance, and long term business goals. This role is ideal for a leader who enjoys being close to the numbers, managing complex processes, and personally driving accurate, timely financial operations while partnering with firm leadership with ambition for career growth and advancement.

Duties:

Key Responsibilities:
Strategic & Financial Leadership
-Partner with Managing Shareholders on financial strategy, planning, and execution.
-Develop and oversee firm budgets, financial forecasts, and cost control initiatives. Including, but not limited to:
---Prepare, analyze, and present monthly financial, compensation, profitability, and shareholder reports.
---Manage and prepare budgeting, forecasting, cash flow monitoring, and expense control on an ongoing basis
---Personally review and analyze monthly financial statements, profitability reports, WIP/AR, and shareholder compensation
-Lead all year end processes, including compensation calculations, profit sharing,

Skills/qualifications:

Required Qualifications
-Bachelor’s degree in Accounting.
-Minimum of 10 years of progressive accounting and finance experience
-Proven ability to lead teams, manage confidential information, and operate effectively in a fast paced, professional services environment.
-Strong expertise in budgeting, financial reporting, payroll, audits, and cash management.
-Advanced proficiency with accounting systems and complex spreadsheets.
-Detail oriented, execution focused leader who is comfortable rolling up their sleeves.
-High level of discretion and ability to manage sensitive and confidential information.
Preferred Qualifications